

CSR 2022-23

ANNUAL ACTION PLAN

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Enabling Better Outcomes

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A. LIST OF CSR PROJECTS & PROGRAMMES

| Activity | Particulars | Budget Outlay(Rs) |
|--|--------------------------------|-------------------|
| Promote education for under privileged children of the society | Relief Foundation- | 2,00,000 |
| Prevent environment degradation | Jungle Scapes Charitable Trust | 2,00,000 |
| Care for elderly people | Athma Foundation | 2,00,000 |
| Care for lives of poor children and orphans affected with HIV AIDS | Hope Foundation | 2,00,000 |
| Hope for children with HIV AIDS | Mellow Prathyasha Trust | 2,00,000 |
| Promote education for under privileged children of the society | Chennai Primary school | 45,580 |

B. MANNER OF EXECUTION OF PROJECTS

The Company will undertake its CSR activities either directly or through a Registered Trust or through a Registered Society or establish another company under Section 8 of the Companies Act, 2013 or through collaboration with other entities. The Company will give preference to the local area(s) in and around our offices in India.

C. MODALITIES OF UTILISATION OF FUNDS

The Company will utilise the CSR outlay for each financial year in sectors or activities specified as “CSR Activities”.

Steps shall be taken to ensure that the contributions are made only to institutions / agencies that have obtained a CSR Registration Number from the Ministry of Corporate Affairs.

Further, the Chief Financial Officer of the Company shall issue a certificate to the effect that the funds disbursed towards CSR have been utilised for the relevant purposes and in the manner as approved by the Board.

D. IMPLEMENTATION SCHEDULE, MONITORING AND REPORTING PROCESS

The members of the CSR Committee or such other person as may be nominated by the Managing Director of the Company shall monitor the implementation schedules of the various CSR projects towards which the Company has made contributions, based on the timelines indicated by the respective Institutions.

The CSR Committee will oversee the implementation and monitoring of all CSR projects/ programmes /Activities and periodic reports shall be provided for review to the Board.

The Company shall constitute a team under the supervision of the CSR Committee for the purpose of monitoring the progress of various projects, utilisation of funds and timeliness of implementation.

Where considered necessary, the Managing Director may advise on-site visits for the purpose of carrying out a due diligence in the case of projects involving an outlay of Rs. 2 lakhs or more, except in the case of contributions made to the Central/State Government(s). Such on-site monitoring may be carried out either by the employees of the Company or through an independent external agency.

The Company Secretary & Compliance Officer shall submit a report to the CSR Committee after the closure of each financial year, providing therein brief details about various contributions made during the year under each broad head.

E. RESOURCE

The Company may use the CSR capabilities of their employees or avail of the services of one or more external agencies towards overseeing and monitoring the overall CSR programme of the Company. The administrative expenses to be incurred in this connection shall not exceed 5% of the total CSR outlay of the Company for the financial year.

THANK YOU

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